

ASSOCIATE PASTOR OF CONGREGATIONAL CARE

Ministry Description

YOUR MISSION

We are looking for a pastor who will lead the way in caring for our whole congregation, while recognizing the unique shepherding needs of those in our midst who are over 60. He will do this by overseeing our Care and Support Ministry as well as our Seniors Ministry. This requires someone with a deep relationship with Christ, a genuine concern for people and a desire to see them shepherded effectively.

The Care and Support Ministry's primary focus is to provide care and support to those who are outside of a Life Group or have an emergency that's larger than a Life Group's capability. This is part of our Culture of Care where we believe that biblically the vast majority of people's needs should simply be met in community. This Culture of Care has defined how we go about tending to people's needs and where we focus our attention. This ministry will house 5 main areas including: Prayer (E-prayer, weekly requests, etc.), Encouragement Team (Meals, visitation, gifts, cards), Support (Groups Mentors, Counseling Referrals etc.), Benevolence, and Hands-On Projects. The Associate Pastor of Congregational Care will oversee and shepherd the leaders, deacons, and deaconesses in this ministry as well as provide care to our growing congregation as needed.

The Congregational Care Pastor will have oversight of our Seniors Ministry and will have significant ability to influence its future course. Our belief is that with the demographics of our community, this ministry could provide a great opportunity for gospel advancement in Ozaukee County.

A HUMBLE CHAMPION

An ideal leader for this ministry would have a humble servant's heart that's in line with our doctrine, vision, and staff covenant of Alliance Bible Church. They will be a gifted counselor, an adequate teacher and a patient leader who recognizes the deep value that Jesus places on the care of His body, the church. He will be marked by wisdom, a deep humility and will have an understanding of the gospel. He will know how to engage in conflict biblically and possess excellent verbal and written communication skills. Finally, this person must prioritize personal health. Caring for their own body, soul and family in a biblical manner is a non-negotiable.



ALLIANCE IN A SNAPSHOT

- A *gospel-centered* church with the Christian & Missionary Alliance Denomination
- Fast paced, growing church desiring to **impact** their community.
- From 2017 - 2019 experienced over **40% growth from 500 - 700.**
- A place where there is a high value on **volunteer leadership** and teamwork.

PERSONAL REQUIREMENTS

1. Born again follower of Jesus Christ with the character qualifications found in 1 Tim. 3:1-7 and Titus 1:5-9.
2. Able to fully support the Christian and Missionary Alliance's statement of faith and willing to become licensed worker.
3. Able to provide answers to additional doctrinal and ministry philosophy questions upon request.
4. Agree with and be excited about Alliance Bible Church's vision and direction.
5. Must have an obvious love for your spouse and children (if applicable).
6. A minimum of a bachelor's degree with an emphasis on theological or pastoral studies is required.
7. Must truly love and care for people with the heart of a natural shepherd.

RESPONSIBILITIES

- Develop a vision for congregational care at Alliance that is in step with our culture of care and the strategy of Adult Ministries.
- Coordinate and oversee all of the Care and Support Ministry efforts, leaders, volunteers and budgets; while keeping track of key metrics for that ministry.
- Achieve and maintain a high quality of leaders with Deacons and Deaconesses defining clear "wins" for how their ministry is connected to the church's vision.
- Attend weekly staff meetings and quarterly Adult Ministry Leadership Team meetings.
- Assist the Lead Pastor and Adult Ministries Pastor as needed with counseling, funerals, weddings and visitation.
- Provide oversight of our Seniors Ministries and their weekly studies.
- Recruit volunteers/leaders as needed.
- Be an excellent member of the pastoral staff and assist as a substitute when needed for the *pastor on call* schedule.

NEXT STEPS

- Provide a quality photograph of yourself and your spouse/family (if applicable), resume, and a cover letter explaining why you have an interest in this position.
- Include at least three references from people who have first-hand knowledge of your passion and experience.
- You can send your information in PDF format to jvallier@myabc.church or submit it to the church office: info@myabc.church.
- If your initial information is reviewed and we believe you are a qualified candidate, you will be contacted with your next step.

We encourage you to pray about joining us. We are praying for the right person to join in serving Christ alongside of us!

BASICS

- Hourly: 20 hours per week
- Reports To: Adult Ministries Pastor
- PTO Time: Not Eligible
- Benefits: Not Eligible
- Wage: \$25/hr.
- Office/Field Hours: Flexible on or off-site hours
- Professional Development: Budget Provided